

Appendix 1:

Bristol Women's Commission - Some of our achievements over a decade 2013-23

- The commission brought together women survivors of domestic violence and abuse together with the Mayor and Housing leads which resulted in a process for enabling a number of Domestic Violence victims to access the top tier for social housing allocation
- Set up **Zero Tolerance** 5 year initiative getting employers to sign up and commit to a choice of initiatives to support victims of Domestic Violence, Abuse, Harassment and exploitation in the workplace.
- BWC successfully lobbied for a Women's Health chapter in the Joint Strategic Needs Assessment in 2017 and now a new chapter in 2023 with a series of recommendations to be monitored by the Health & Wellbeing Board. BWC Influenced government thinking on women's health and the new National Women's Health Strategy.
- Ran a **50-50** Campaign to get more women councillors at Bristol City Council. Ran events to get women into Public Life. Worked with political parties to get more women standing in safe seats. Trained women in how to become councillors. Made a short film on a day in the life of a councillor. **Numbers of women on the council increased from 26% to 43% over two years.**
- Brought schoolgirls together across the city through series of girls' conferences with inspirational role models. Students looked at changes they wanted to make in their schools and in their lives. Also set up staff mentoring scheme for aspiring female leaders.
- The Women in Business CiC, an arm of the Commission brings together Businesses throughout the City which sign up to the Women in Business Charter. This improves the working practices of employers, gets more take up of women in senior roles and on Boards, includes policies such as menopause policies and creates a more equal society.
- The Commission has produced a Guide for employers on Economic Recovery- following the pandemic- to improve the lives of working women. A Caring Economy is a strong theme of the commission's work and is recognised locally and nationally.
- In 2018 BWC won 175k funding from Government Equality Office for a magnificent year of events commemorating the centenary of the first

women getting the vote. The whole city were involved in the programme. The highlight was the Lantern Parade of 4,000 on Feb 6th down Park St with giant puppet suffragettes, University Tower and Vic Rooms lit up in purple and green, 100 girls choir singing March of the women.

Other events included: We are Warriors, the life of Sarah Guppy, Bristol University panel with Shami Chakrabarti, Extraordinary Science for girls on the SS Great Britain, Young People's film-Watershed, Awards ceremony for nominated women in communities, Black Women100, commissioning of anthem 'We Rise' by Dionne Draper, on-line games building around issues of women's suffrage, bringing together a brass band-Burning Brass-and so much more.

- Published a series of reports: Transport strategy for women in partnership with University of West of England and two reports on young women's health in partnership with University of Bristol